

KOPRIVNICA KRIZEVCI COUNTY



INVESTORS GUIDE (FDI)



Koprivnica, June 2011



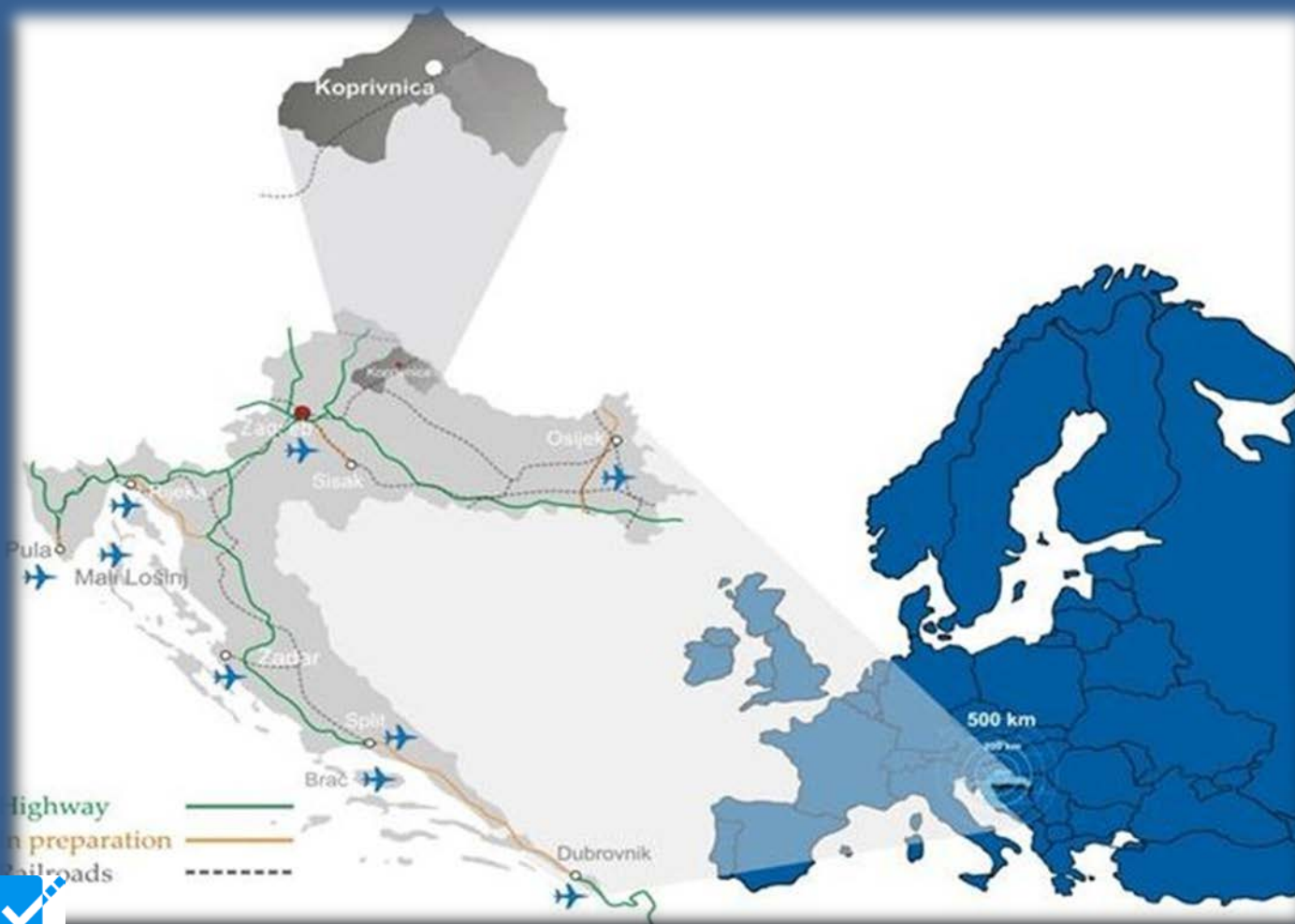
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I. GEOGRAPHICAL POSITION OF THE REPUBLIC OF CROATIA



The Republic of Croatia (RH) is a European country, geographically situated at the crossing from Central to Southeast Europe. Croatia borders with Slovenia and Hungary on north, with Serbia on east, on the south and east with Bosnia and Herzegovina and Montenegro. Croatia has a sea border with Italy at Adriatic sea.



Area total of the Republic of Croatia: 56.538 km²
Number of inhabitants: 4.284.889
GDP(Gross domestic product)
RH (2009): 10.246 €
Territorial organization: 20 counties + The City of Zagreb

Area total of Koprivnica Križevci County: 1.748 km²
Number of inhabitants: 115.582

GDP KKŽ: 8.560,00 €



1. UN

On May 22nd 1992
Croatia became a
full member of the
UN (United Nations)



2. NATO

On April 1st 2009
Croatia became a
full member of
NATO (North Atlantic
Treaty Organisation)



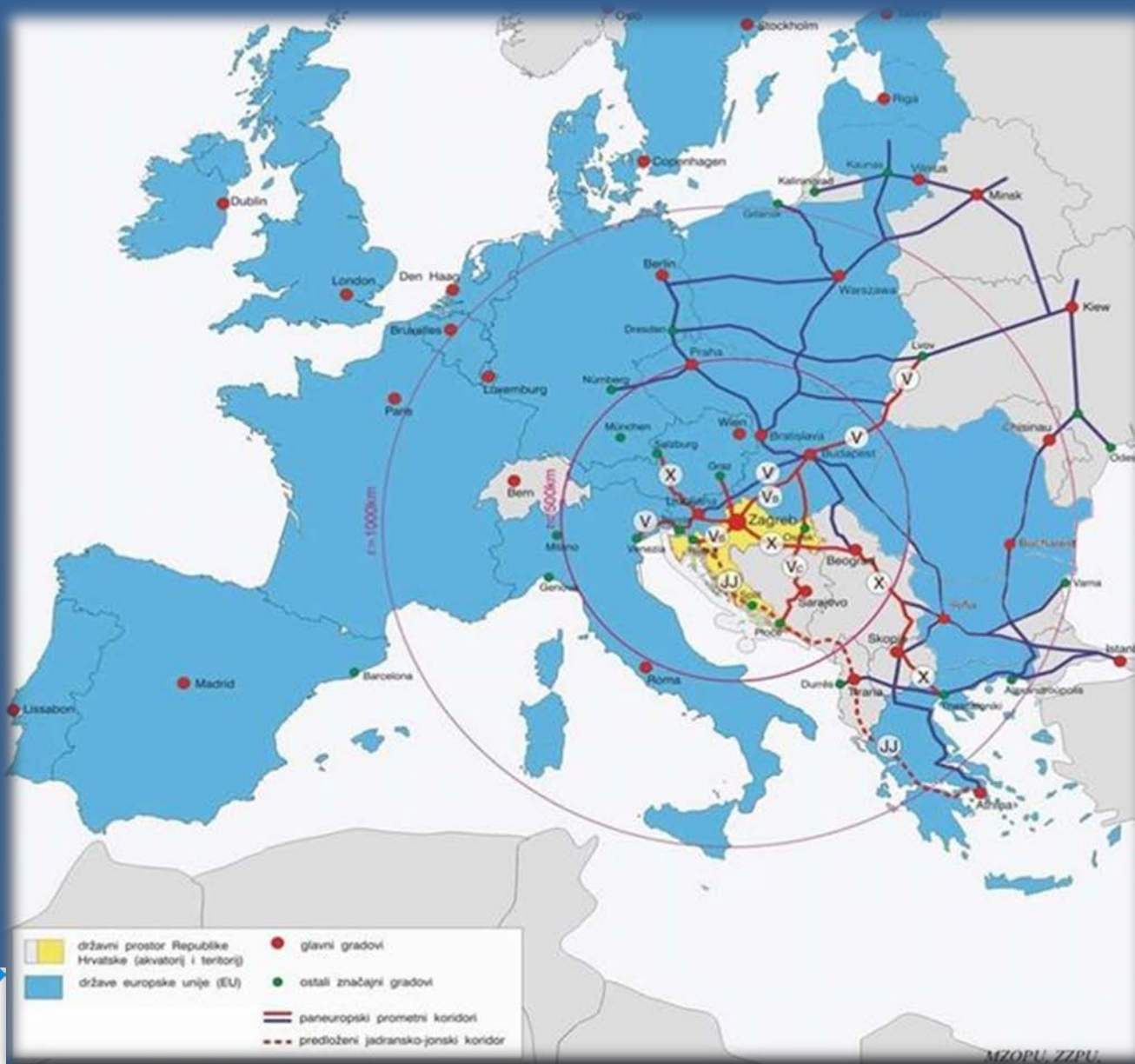
3. EU

Croatia is became a 28th
full member of EU
(European Union) on the
July, the first, 2013





II. TRAFFIC CONNECTIONS – AIR TRAFFIC



9 airports

(7 international-
Zagreb, Osijek, Pula,
Rijeka, Zadar, Split,
Dubrovnik, 2 local-
Brač, Mali Lošinj)

Air distance:

Beč - 360 km

Pariz - 1410 km

Bruxelles - 1355 km

Prag - 620 km

Budimpešta - 350 km

Rim - 880 km



TRAFFIC CONNECTIONS - RAILWAY



Distance from Koprivnica to major cities

	RAILWAY(KM)
Zagreb (airport)	87
Koprivnica – Rijeka (seaport)	316
Koprivnica – Wiena	387
Koprivnica – Budapest	307

In the plan is construction of the second railway track line from Rijeka to the Hungarian border, with possibility of European R-65 corridor in the direction of port Rijeka to the Baltic determination.



TRAFFIC CONNECTION

PANEUROPEAN RAILWAY CORRIDOR VB



V. PANEUROPSKI KORIDOR

Kazalo:

- V. Koridor (osnovni smjer i grane)
- Grana Koridora V_B
- Poveznica V. Koridora (Gyekenyyes-Murakeresztur-Kotoriba-Ormož-Pragersko)

GRANA KORIDORA V_B

Dionica:	Duljina (km)	Vrsta radova
Botovo - Koprivnica	11,9	
Koprivnica - Križevci	28,4	dogradnja
Križevci - Dugo Selo	36,0	drugog kolosijeka
čvorište Zagreb	32,5	
Hrvatski Leskovac - Karlovac	41,8	
Karlovac - Josipdol	40,3	izgradnja nove pruge
Josipdol - Novi Vinodolski	41,1	
Novi Vinodolski - Rijeka	30,7	

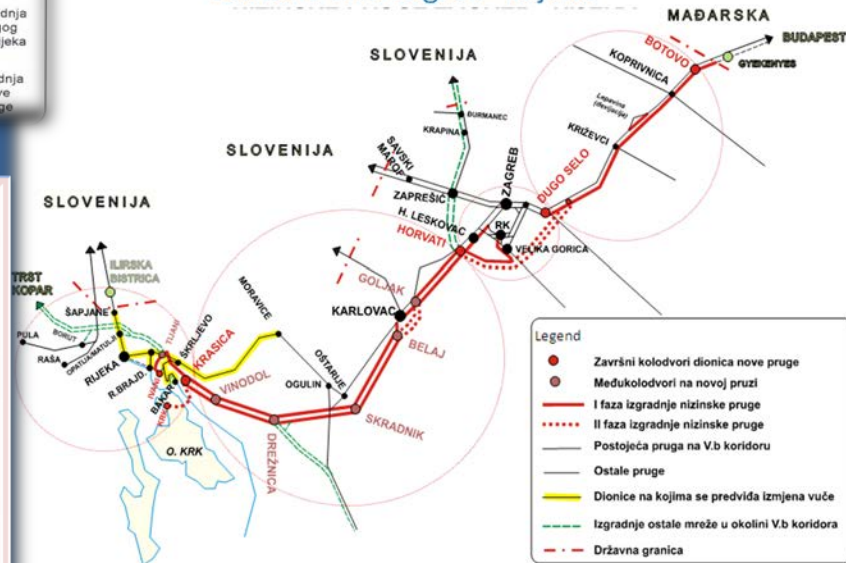
BOTOVO-ZAGREB-RIJEKA

Maximum speed planned per sections:

- Botovo – Dugo Selo 160 km/h
- railway junction 120 km/h
- Horvati – Krasica 160 km/h
- railway junction 80 km/h

Approximate distance:
Botovo – Koprivnica – Zagreb – Rijeka 242 km

Construction scope and phases of the new lowland line Zagreb - Rijeka



Approximate investment costs

Upgrade of the existing tracks and construction of new tracks on the section Botovo–Zagreb–Rijeka per sectors

I.	Botovo – Dugo Selo	0,47 billion €
II.	Zagreb Junction	0,49 billion €
III.	Horvati – Krasica	2,47 billion €
IV.	Rijeka Junction**	0,22 billion €
	Total	3,65 billion €





UPGRADE AND MODERNIZATION OF RAILWAY LINE DIRECTION BOTOVO– ZAGREB–RIJEKA

Importance for the RoC:

- connects central and maritime part of the country,
- connects agriculture and tourism,
- connects industrial potential of the country with port capacities in the Rijeka basin,



SIGNIFICANT DEVELOPMENT OF THE RIJEKA PORT ON THE ADRIATIC

Port of Rijeka

- Rijeka Gateway Project:
- Construction of container, passenger and Ro-Ro terminal
- EUR 190 million (IBRD loan EUR 160 million)
- Porto Baross
 - Urban port interface

Importance for the RoC and the EU:

- the shortest railway connection between Hungary, other Central European countries and Mediterranean,
- encourages the development of the Rijeka Port and transit railway traffic between Croatia and Central European countries,
- provides opportunity for subsequent development of transit railway traffic between Western Europe and the Balkan via Croatia,
- has significant influence on environmental protection due to redirection of large volumes of freight from road to railway.



PAN EUROPEAN CORRIDORS

Pan-European transport corridors in the Republic of Croatia:

- V_b – Budapest-Varaždin-Zagreb-Rijeka
- V_c – Budapest-Osijek-Sarajevo- Ploče
- VII – Danube river
- X – Salzburg-Villach-Ljubljana-Zagreb-Beograd-Skopje-Thessaloniki
- X_a – Graz-Maribor-Zagreb



TRAFFIC CONNECTIONS – ROAD

TRANSPORT CORRIDORS ESTABLISHED IN CHAPTER 21



REPUBLIC OF CROATIA

CORE NETWORK

STATUS 2020.

- CORE ROAD NETWORK
- CORE RAILWAY NETWORK
- CORE INLAND WATERWAYS

Distance from Koprivnica to major cities

	ROAD(KM)
ZAGREB (airport)	101
RIJEKA (seaport)	288
WIENA	370
BUDAPEST	315
PRAGUE	740
WARSZAW	1110
BERLIN	1120
PARIS	1460
ISTAMBUL	1450
MADRID	2310

PLANNED HIGHWAY CONSTRUCTION



REPUBLIC OF CROATIA

CLASSIFIED PUBLIC ROAD

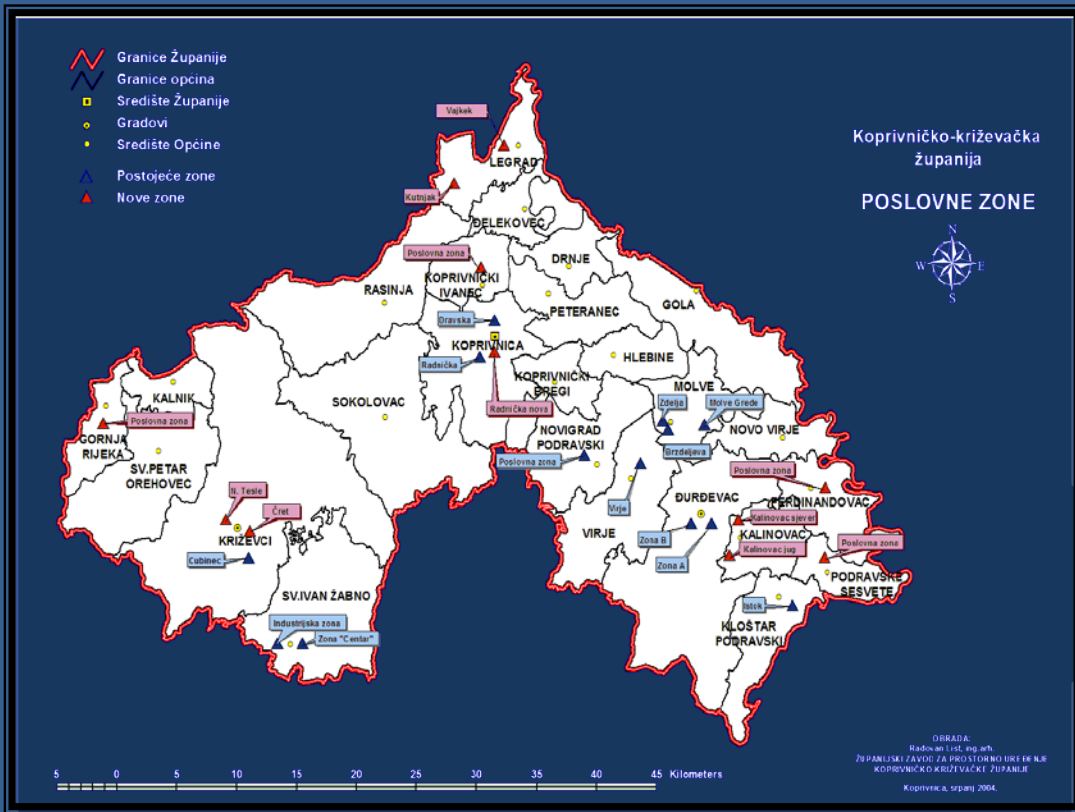
Status in March 2010

- MOTORWAYS (TOTAL 1562.6 km)
 - 1102.4 km BUILT (full scale)
 - 141.2 km BUILT (not yet as a full scale)
 - 319.0 km PLANNED TO BE BUILT
- 6.819.7 km NATIONAL ROADS
- 10.867.4 km COUNTY ROADS
- 10.297.2 km LOCAL ROADS
- TOTAL: 29.546.9 km of CLASSIFIED PUBLIC ROADS
- 67.6 km of MOTORWAY TO BE CLASSIFIED

29.547 km roads (public)
2.720 km railways



IV. BUSINESS ZONE

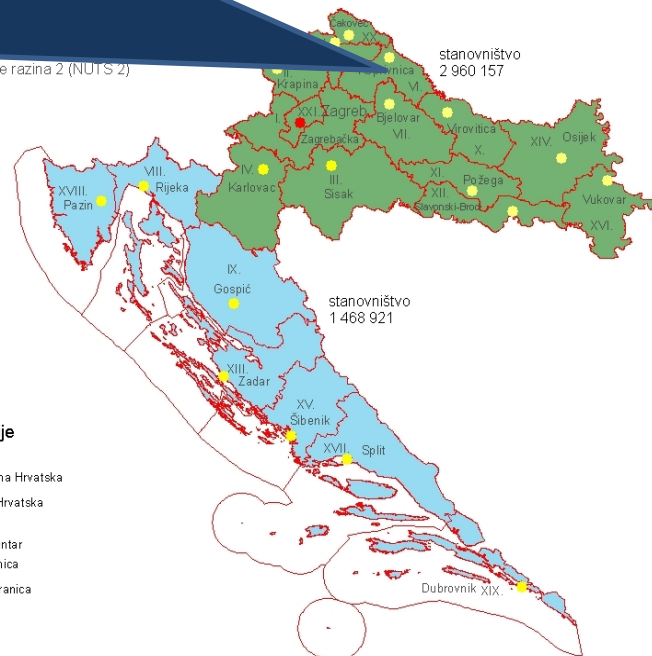


Koprivničko-križevačka
županija
POSLOVNE ZONE



**DIVISION OF THE REPUBLIC
OF CROATIA BY COUNTIES
AND STATISTICAL REGIONS**

Statističke regije razina 2 (NUTS 2)



In Koprivnica Križevci County is total of 38.000 inhabitants employed, from which 5.000 is employed at the area of the business zones in 110 companies

Danica-the biggest business zone in Koprivnica Križevci County employes 2.000 people.
Belupo, Podravka, Carlsberg

**More informations about the
zones: www.pora.com.hr**

Business zones in Koprivnica-Križevci County



UNIT:	NAME OF THE ZONE:	CONTACT:
The City of Koprivnica	Business zone Dravska	gospodarstvo.financija@koprivnica.hr
	Business zone Radnička	
The City of Križevci	Business zone Cubinec	financije@krizevci.hr
	Business zone Nikola Tesla	
	Business zone Gornji Čret	
The city of Đurđevac	Business industrial zone A	jasna.kovacev@djurdevac.hr
	Business worker zone B	
Koprivnički Ivanec Municipality	Business zone Koprivnički Ivanec	opcina.kop.ivanec@kc.t-com.hr
Kloštar Podravski Municipality	Business zone Istok	opcina-klostar-podravski@kc.t-com.hr
Novigrad Podravski Municipality	Business zone Novigrad Podravski	opcina.novigrad-podravski@kc.t-com.hr
Legrad Municipality	Business zone Kutnjak	opcina-legrad@kc.t-com.hr
Peteranec Municipality	Business zone Danica	opcina-peteranec@kc.t-com.hr
	Business zone Peteranec	
Kalinovac Municipality	Business zone Sjever	opcina.kalinovac@kc.t-com.hr
	Business zone Jug	
Drnje Municipality	Business zone Botovo	opcina-drnje@kc.t-com.hr
Ferdinandovac Municipality	Business zone Blata	opcina.ferdinandovac@kc.t-com.hr
Podravske Sesvete Municipality	Business zone Peski	podravske.sesvete@inet.hr
	Business zone Bukove Grede	
Molve Municipality	Business zone Zdelja	opcina-molve@kc.t-com.hr
	Business zone Brzdeljeva	
	Business zone Molve Grede	

UNIT:	NAME OF THE ZONE:	CONTACT:
Sveti Ivan Žabno Municipality	Business zone Industrijska	opcina-sv-ivan-zabno@kc.t-com.hr
	Business zone Centar	
Gornja Rijeka Municipality	Business zone Dropkovec	opcina-gornja-rijeka@kc.htnet.hr
	Business zone Pofuki	
Đelekovec Municipality	Business zone Đelekovec	opcina.djelekovec@kc.t-com.hr
Virje Municipality	Business zone Virje	opcina.virje@kc.t-com.hr , kristina.filipovic@kc.t-com.hr
Kalnik Municipality	Business zone Popovec Kalnički	opcina-kalnik@kc.t-com.hr
Novo Virje Municipality	Business zone Medvedička	opcina-novo-virje@kc.t-com.hr
Rasinja Municipality	Business zone Rasinja	opcina-rasinja@kc.htnet.hr
	Business zone Kuzminec	opcinarasinja@net.hr
Sveti Petar Orehovec Municipality	Business zone Gregurovec	opcina-orehovec@kc.t-com.hr
	Business zone Donji Fodrovec	
	Business zone Sveti Petar Orehovec	
	Business zone Mihole	
Sokolovac Municipality	Business zone Velika Mučna	opcina-sokolovac@kc.t-com.hr
	Business zone Zapad	
	Business zone Istok	
Hlebine Municipality	Business zone Hlebine 1	opcinahlebine@gmail.com
	Business zone Hlebine 2	

More informations about the zones: www.pora.com.hr

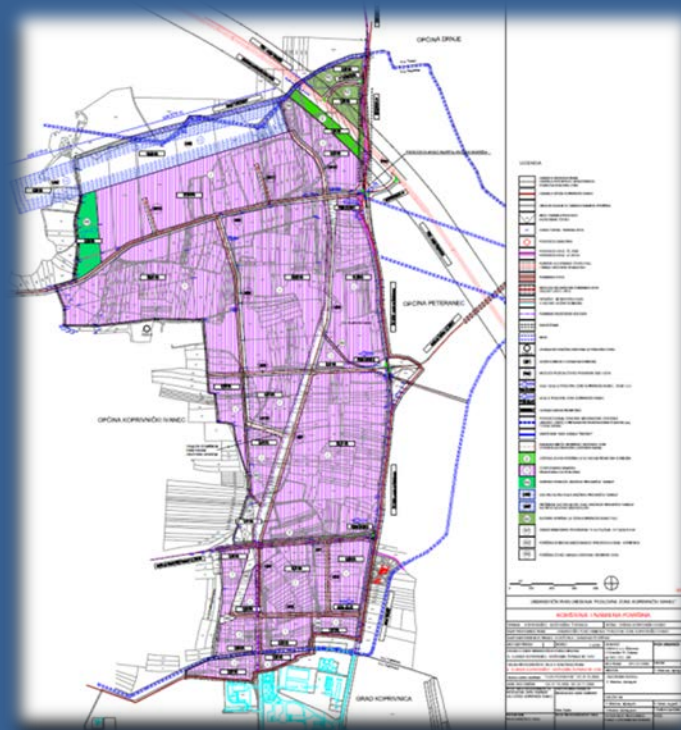
PRIORITY BUSINESS ZONE



BUSINESS ZONE KOPRIVNIČKI IVANEC, KOPRIVNIČKI IVANEC

Use and purpose of the zone

Location of the area coverage UPU „Business zone Koprivnički Ivanec related to broader area“



AREA TOTAL OF THE ZONE: 241 ha

1. phase: 30 ha, from which is approximately 26,6 ha for sale

Ownership: Koprivnički Ivanec Municipality

Price: 12-15 Eur/m²

Way of selling: public tenders

Contact: opcina.kop.ivanec@kc.t-com.hr



INCENTIVES TO ENTREPRENEURS



LOCAL INCENTIVES TO ENTREPRENEURS IN THE ZONE KOPRIVNIČKI IVANEC

Utility fee payment incentives

The utility fee decision on the area of Koprivnički Ivanec Municipality (Koprivnica Križevcy County Official Gazzete 14/07 i 14/08)

The utility fee height is determined with zone coefficient multiplication (0,2) with purpose coefficient (2,0 for production activities) and the point value (1,80) which amount 0,10 € /m².

Incentives of utility fee payment to the entrepreneurs:

100% reduced utility fee in the first year of performing the activities

75% in the second year of performing the activities

50% in third year of performing the activities

25% in fourth year of performing the activities

Public contribution

The public contribution decision on the area of Koprivnički Ivanec Municipality (Koprivnica Križevcy County Official Gazzete 14/07)

Unit value of the public contribution in the zone Koprivnički Ivanec is 30 kn/m³ , and it is multiplied with purpose coefficient (0,60 for producing facilities over 10000 m³ ,) and with volume which is 2,43 € /m³.

BUSINESS ZONE GORNJI ČRET, KRIŽEVCI



AREA TOTAL OF THE ZONE: 45 ha

OWNERSHIP: the town of Križevci

DISPOSAL OF BUILDING LAND:

1) Sale through public tenders: price of the land for sale is 16,4 EUR/m²

2) Granting construction rights through public tenders: price of the land with construction rights is 0,07 EUR/m² per month

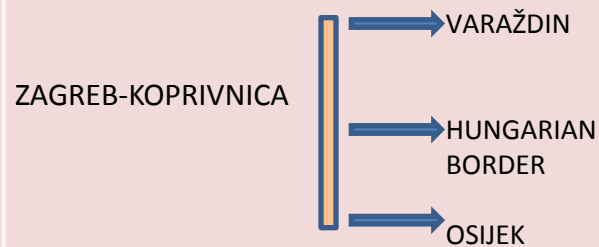
CONTACT: financije@krizevci.hr

DISTANCE:

- center of Križevci – 2 km (22.324 inhabitants)
- center of Koprivnica – 33 km (30.944 inhabitants)

TRAFFICAL POSITION OF THE COUNTY

STATE ROAD:



RAILWAIL: RIJEKA - BUDAPEST

NEW HIGHWAY: HUNGARIAN BORDER



BENEFITS FOR ENTREPRENEURS



BENEFITS REGARDING PAYMENT OF COMMUNAL COMPENSATION

- 100% reduction for the first year of business
- 75% reduction for the second year of business
- 50% reduction for the third year of business
- 25% reduction for the fourth year of business

PARTIAL EXEMPTION FROM THE COMMUNAL CONTRIBUTION

Entrepreneurs in business zones are exempt from the contribution as it follows:

- 1) For the business objects of the volume of 1000 m³ to 5000 m³ the communal contribution is reduced by 35%
- 2) For the business objects of the volume over 5000 m³ the contribution is reduced by 60%

COMPANY TAX BENEFITS:

The entrepreneurs – beginners (legal and physical entities) will be exempt to the Company tax, as follows :

- In 1st year of business 100%
- In 2nd year of business 75% (tax: 70€)
- In 3rd year of business 50% (tax: 140€)

The existing entrepreneurs that employ with no time limit contracts :

- up to 10 employees - exempt of the Company tax by 25% (tax: 210€)
- up to 25 employees - exempt of the Company tax by 50% (tax: 140€)
- more than 25 employees - exempt of the Company tax by 100%

KRIŽEVCI CITY IS READY TO OFFER CONSULTING AND TECHNICAL ASSISTANCE IN THE REALIZATION OF INVESTMENTS



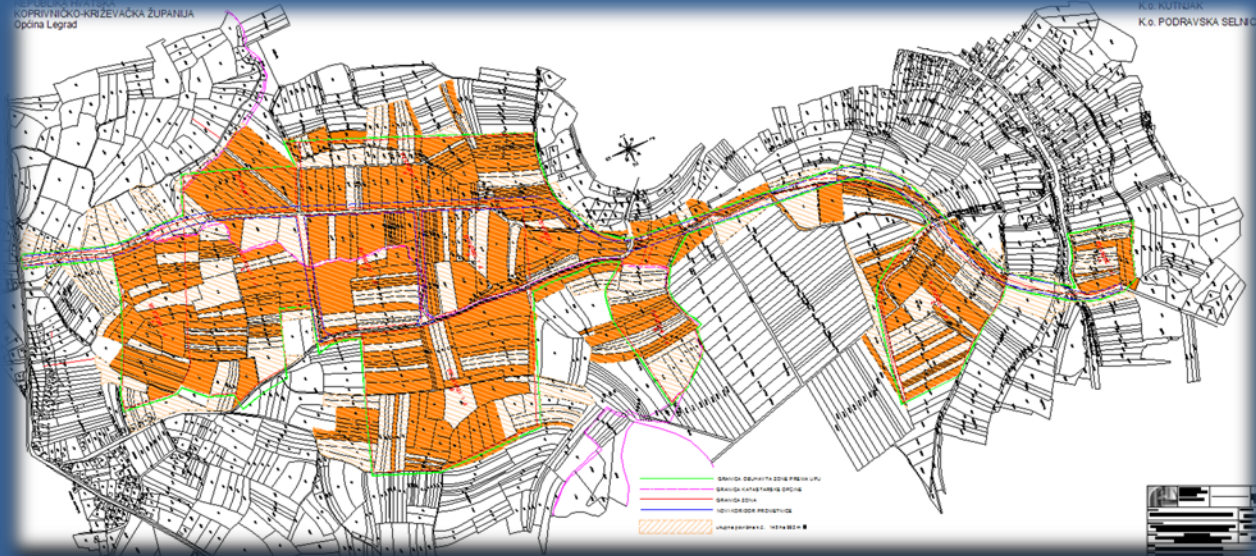
BUSINESS ZONE KUTNJAK, LEGRAD



LOCATION OF THE GEOTHERMAL PROGRAMME ECONOMY ZONE



OVERVIEW OF PURCHASED PARCELS AND PREPARED PURCHASE CONTRACTS



BENEFITS REGARDING THE DEVELOPMENT OF EXISTING AND OPENING NEW ENTREPRENEURIAL ACTIVITIES AND EMPLOYMENT

1. COMMUNAL COMPENSATION

physical and legal entities engaged in business are partially exempted from the communal compensation:

- 50% of total years debit – company headquarters outside the Legrad municipality area and employing workers from Legrad municipality area
- 75% of total years debit – company headquarters inside the Legrad municipality area and employing workers from Legrad municipality area

2. COMMUNAL CONTRIBUTION

Entrepreneurs who build or rebuild business facilities for performing manufacturing or other business activities, in order to increase the number of employees, with condition that the headquarter of activities is situated in the Legrad Municipality.

Economy zone size is 142,5 ha with 720 plots

Land repurchase is in the progress; until October 2010 85 ha was repurchased.

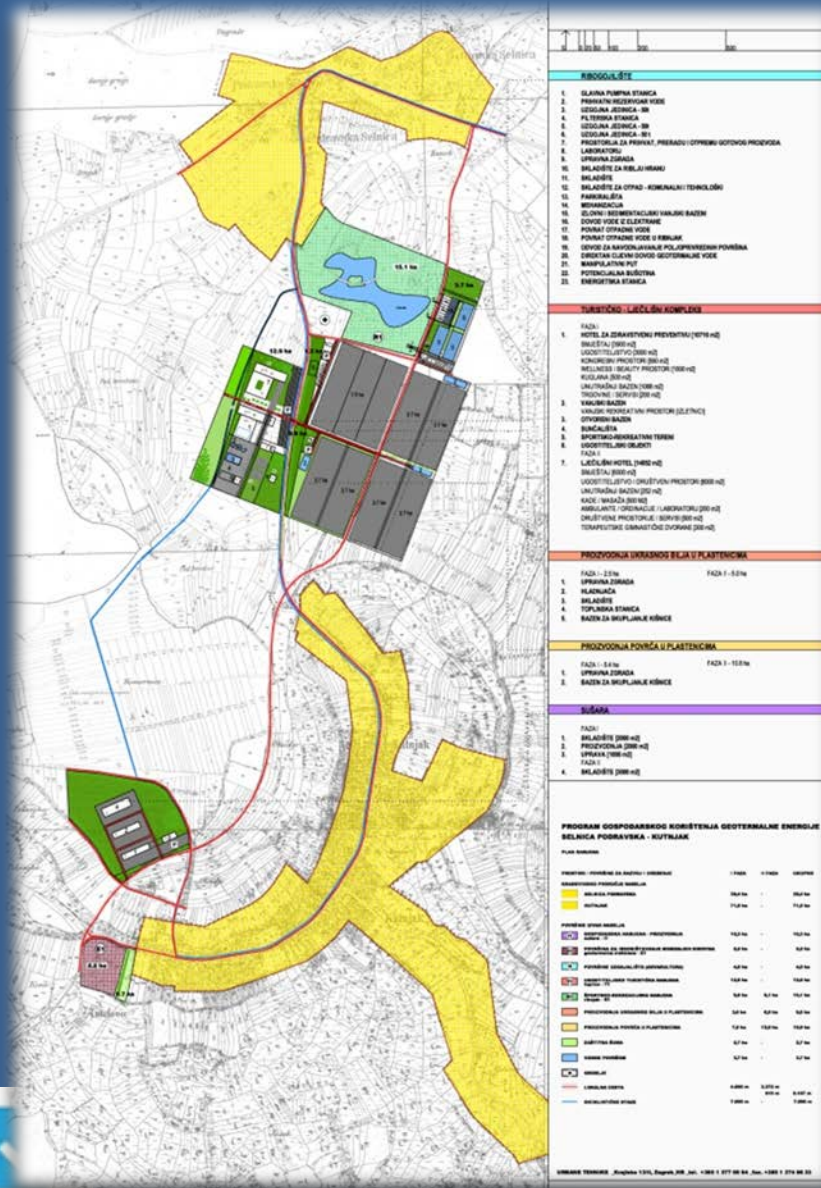
Legrad municipality was the repurchase bearer.

End of repurchase : year 2011

KONTAKT: opcina-legrad@kc.t-com.hr

With land transfer (a donation from the Legrad municipality and the Fund) Geopodravina Ltd. will become the land owner.

PROJECTS INCLUDED IN THE GEOTHERMAL PROGRAMME



Projects included in the Geothermal programme

1. Energetic projects and economy zone regulation

- 1.1 Geothermal source
- 1.2 Geothermal power plant – heating plant
- 1.3 Thermal network
- 1.4 Economy zone regulation

2. User projects

- 2.1 Vegetable drier/cooler
- 2.2 Greenhouses for flower growing
- 2.3 Greenhouses for vegetable growing
- 2.4 Fish farm and sport fish pond
- 2.5 Kutnjak Spa
- 2.6 Tourist resorts
- 2.7 Delivery of heat energy for business zone industry/citizens



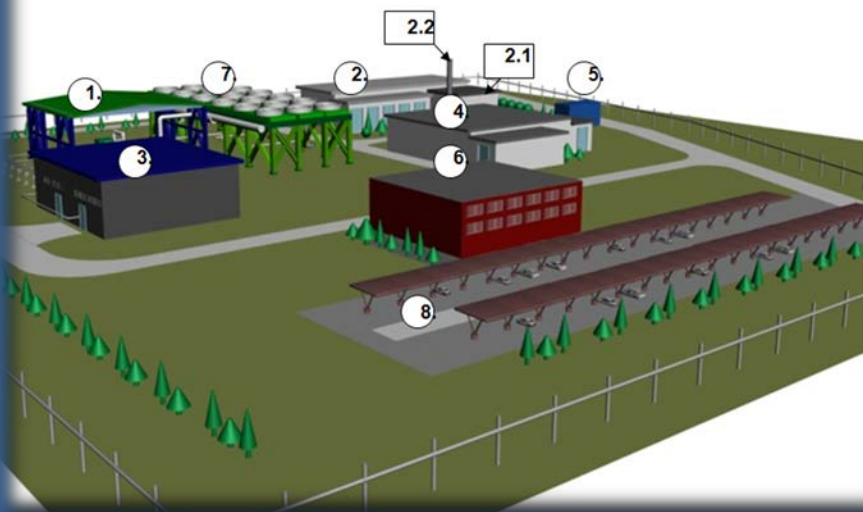
ENERGETIC PROJECTS

Geothermal power plant – heating plant

Geothermal power plant –
heating plant first
phase visualization

LEGENDA:

1. Glavni pogonski objekt – Faza I
2. Transformatorska stanica (TS)
- 2.1. Plinska kotlovnica
- 2.2. Dimnjak kotlovnice
3. TO Kutnjak – Faza I
4. Kemijska priprema vode – Faza I
5. Zdenac
6. Upravna zgrada
7. Rashladni sustav GTE – Faza I
8. Parkiralište



USER PROJECTS

SPA - External pools for
excursion tourism –
example

Health resorts

Business zone RADNIČKA



Total size of the zone: 38,3 ha

Size of the land available for sale: 24,2 ha

Price of the land:

- 350,00 kn/m² for trade activities

- 200,00 kn/m² for production activities

Contact:

gospodarstvo.financija@koprivnica.hr

Incentives from the City of Koprivnica

The gas connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in previous year.

The water connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year.

The sewer connection fee - free of charge except for those who build commercial and catering services - depending on the capacity of planned annual spending: for up to 1.200 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in the previous year; for 1.201 m³ to 6.000 m³ of anticipated annual consumption should be paid the compensation in the amount of 200% of average gross monthly salary in Croatia in the previous year, for each additional 5.000 m³ of anticipated annual consumption should be paid the compensation of 100% of average gross monthly salary in Croatia in previous year.

Communal contribution - the entrepreneurs who built business buildings in the business zone equipped by the City of Koprivnica, are exempt from communal contributions by 50%, except for non-productive activities (commerce and catering) - 80 kn/m³.

Communal compensation - from 1.36 kn/m³ to 3.40 kn/m³ with benefits - 100% deduction in the first year, 75% in the second, 50% in the third and 25% in the fourth. Entrepreneurs who carry out their activities in business zones equipped by the City of Koprivnica utility fee will be reduced by another 50%.

BUSINESS INDUSTRIAL ZONE A, ĐURĐEVAC



Total size of the zone: 103 ha

Size of the land available for sale: 15,52 ha

Price of the land: for entrepreneurial activity – small trades and manufacturing activities 12,00 kn/m², for commerce and catering activities 250,00 kn/m².



Incentives from the City of Đurđevac

Communal contribution: Investors who build the objects intended for entrepreneurial activity are partially exempted from paying the communal contribution for 50%. For greater investments in entrepreneurial activities, and in the case that the investor undertakes to hire new workers, investor may also be partially or completely relieved from paying communal contributions, and each application will be evaluated by the City Council of the City of Đurđevac.

Communal compensation: legal or physical person, in case of opening a new plant to expand production or hiring new employees, shall be exempt from paying communal compensation as it follows: 100% in the first year, 50% in the second year and 25% in the third year. Tax on company or title do not pay the contractors who are opening a new plant or for new employment, and in the amount of 100% in the first year, 50% in the second year and 25% in the third year.

INCENTIVES TO THE ENTREPRENEURS

Incentives for investments in Croatia are regulated by the Law of Investment Promotion and Investment climate (Official Gazette 111/12 and 28/13) and Regulation on the Investment Promotion and Improvement of Investment Environment (Official Gazette 40/13), which relate to investment projects in:

1. Production and processing activities
2. Development and innovation activities
3. Business support
4. Service activities and high added value

Incentive measures are:

Incentives for micro entrepreneurs

Tax incentives

Customs incentives

Incentives for eligible costs of new jobs related to the investment project

Incentive measures for: development and innovation activities, business support activities, activities of services with high added value

Incentives for capital costs of the investment project

Incentives for labor intensive investment

TAX INCENTIVES

INVESTMENT VALUE (MILLION EUR)	NUMBER OF NEW EMPLOYEES	PERIOD OF PRESERVING NEW WORKPLACES (YEARS)	PROFIT TAX RATE
< 1	5 (3 za mikro)	3 (SME), 5 (large)	10%
1-3	10	3 (SME), 5 (large)	5%
>3	15	3 (SME), 5 (large)	0%

EMPLOYMENT INCENTIVES

COUNTY UNEMPLOYMENT RATE	INCENTIVES FOR ELIGIBLE COSTS FOR NEW WORKPLACES	INCENTIVES FOR DEVELOPMENT AND INNOVATION ACTIVITIES	INCENTIVES FOR BUSINESS SUPPORT ACTIVITIES	ADDITIONAL INCENTIVES FOR DEVELOPMENT AND INNOVATION ACTIVITIES
< 10%	Up to 10% (max. 3,000 €)	+50% (1,500 €)	+25% (750 €)	
10 - 20%	Up to 20% (max. 6,000 €)	+50% (3,000 €)	+25% (1,500 €)	20% of real eligible costs for purchasing new equipment/machines (0,5 mill. E max)
>20%	Up to 30% (max. 9,000 €)	+50% (4,500 €)	+25% (2,250 €)	

* the amount of incentives for eligible costs of new workplaces related to the investment project, as well as the criteria for determining the concrete amount of Incentive will be regulated by the Government with Regulation of the Investment Promotion and Investment Environment Improvement

Incentive for eligible costs of training can not be over the maximum intensity as listed

	SPECIAL TRAINING	GENERAL TRAINING
LARGE ENTREPRENEURS	Up to 25%	Up to 60%
SME	Up to 35%	Up to 70%
SMALL ENTREPRENEURS	Up to 45%	Up to 80%

Classification of entrepreneurs due to the Law of Small Economy Development Incentives

	Number of employees	Annual income	Total assets
Large	≥250	>50 milijuna €	>43 milijuna €
Medium	<250	≤50 milijuna €	≤43 milijuna €
Small	<50	≤10 milijuna €	≤10 milijuna €
Micro	<10	≤2 milijuna €	≤2 milijuna €





IV. TAX REGIME

Real estate transfer tax (The Real Estate Transfer Tax Law, Official Gazette 69/97, 26/00, 22/11, 153/02, 22/11)

Tax rate is 5%. Real estate transfer tax is regulated by The Real Estate Transfer Tax Law.

Real estate are: lands (agricultural, constructional and other lands)

buildings (residential, business and all other buildings and their parts).

Corporate income tax (The profit tax Act, Official Gazette NN 177/04, 90/05, 57/06, 146/08, 80/10, 22/12)

The taxpayers are all companies in Croatia which are dealing with economic activities, performing the economic activity in order to achieve a profit. The tax base is a profit which is determined according to the accounting rules and it is determined for the tax period which is generally the calendar year.

Corporate income tax rate is 20% on determined tax base

The Value added tax (Value Added Tax Act, Official Gazette 73/13, 99/13)

The value added tax is payable on the delivery of all types of goods and all provided services in the country, tax rate is 25%.

Income tax (The Income Tax Act, Official Gazette 177/04, 73/08, 80/10, 114/11, 22/12, 144/12, 43/13, 120/13, 125/13)

The taxpayer is a person resident or non-resident, who acquires an income from different sources: receipts generated from paid work, self-employment, property and property rights, capital, insurance and other receipts. Amount of basic personal deduction is 2.200,00 kuna.

The income tax is payable at the rate of:

12% (2.200-4.400 kn monthly)

25% (from 4.400-8.800 kn monthly)

40% (over 8.800 kn monthly)

PROGRESIVE INCOME TAX RATE



→ PROGRESIVE INCOME TAX RATE
 █ TAX RATE

Trade name tax

Taxpayer is legal entity registered for performance economic activity. Amount of tax is up to 280€ for each trade name per year, it can be less according to the decision of the city or community.

PAYROLL TAXES

- a) Paid vacation, warm meal, expenditure of travelling to work, Christmas bonus (per business)
- b) Pension and disability contribution – 1st pillar 15%, 2nd pillar 5%
- c) Health insurance contribution – 15%
- d) Paid vacation minimum 18 days, everything else depends on the employment contract
- e) Employment contribution – 1,7%
- f) Employment of persons with disabilities – 0,2%
- g) Work related injuries – 0,5%

In the Republic of Croatia working week lasts 40 hours.. Minimum wage in Croatia is 266,09 Eur (net).

V. CONSTRUCTION



I. Directions for facility construction:

Development of Project:

1. Technological Project documentation
2. Development of Preliminary Project Design (PPD)
3. Analysis of the PPD

II. Approval of Location permit:

4. Opinion regarding PPD
5. Environmental impact assessment
6. Issuing of Location permit

III. Approval of Building permit:

7. Designing of Main project
8. Issuing of Building permit
9. Designing of Final project

IV. Approval of Work permit:

10. Executing the project
11. Technical review and issuing of Work permit

Government bodies involved

3. Analysis of the PPD – Ministry of Environmental protection, Physical Planning and Construction
4. Opinion regarding PPD – Ministry of Environmental protection, Physical Planning and Construction
6. Issuing of Location permit – Ministry of Environmental protection, Physical Planning and Construction
7. Issuing of Building permit – Ministry of Environmental protection, Physical Planning and Construction
11. Technical review and issuing of Work permit – Ministry of Environmental protection, Physical Planning and Construction, Ministry of Health and Social Welfare, Ministry of Economy, Labour and Entrepreneurship

Technical assistance:

Department for physical planning, construction and environmental protection

Antuna Nemcica 5, 48 000 KOPRIVNICA

Tel: 385 48 220-155

E-mail: drazen.kozjak@kckzz.hr



VI. BUSINESS PERMITS

Residence and work of foreigners

Law on Foreigners (130/11) adjusted with the European *acquis communautaire*

Residence of Foreigners

Short-term

Temporary

Permanent

Work of foreigners in the Republic of Croatia

A foreigner can work in the Republic of Croatia on the basis of issued residence or work permit or certificate of work application, unless it is otherwise prescribed by this Law. Foreigner in the Republic of Croatia can work only on those jobs for which it is issued residence or work permit, or a certificate of work application and only with the employer with whom he has established employment.

Residence and work permits

Unique permit which allows the foreigner a temporary residence and work in the Republic of Croatia. It is issued on the basis of annual quota and outside the annual quota. Request for issuing the permit shall be submitted to the police according to the place of intended residence of foreigner, the headquarters of the employer or the foreigners' place of work.

Certificate of work application

The certificate shall be issued for up to 90, 60, 30 days per year, depending on the type of jobs that foreigners do or provide services.

Foreigners can work in the Republic of Croatia on the basis of a certificate of employment on the whole territory of the Republic of Croatia, and in this case are not required to obtain residence and work permit.

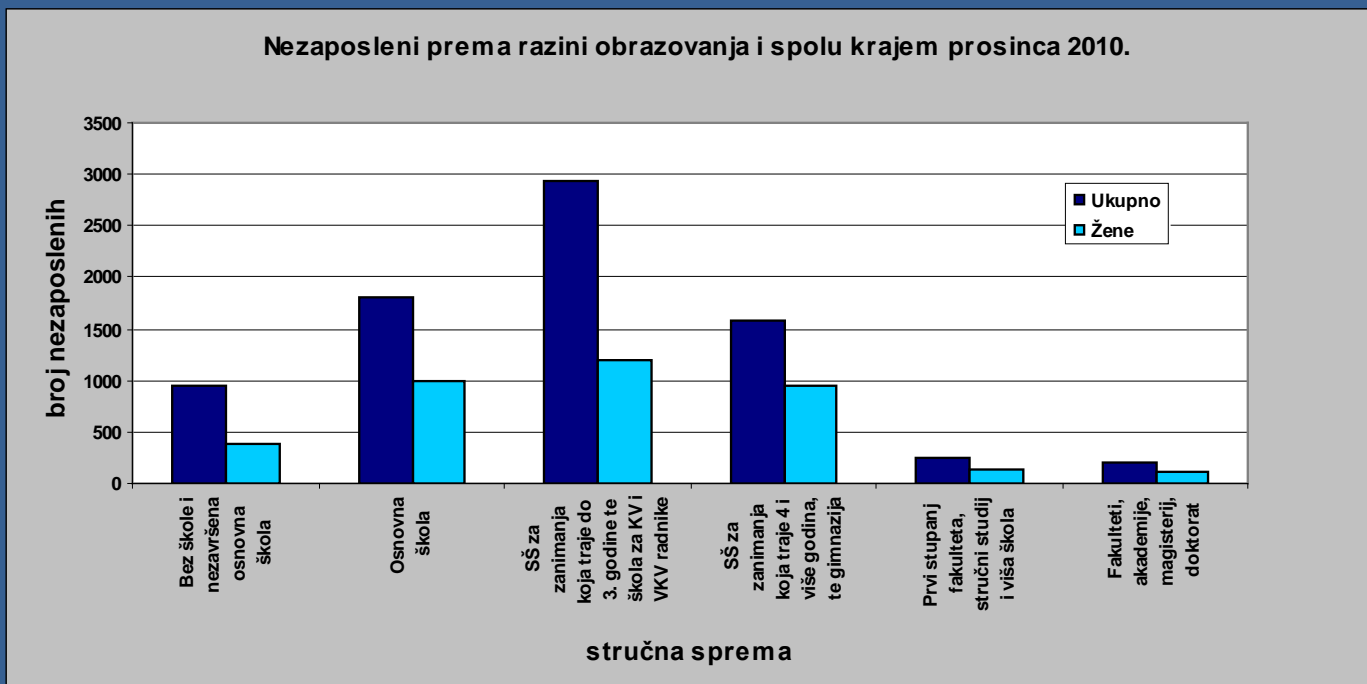
A legal or natural person that employs foreigner on the basis of certificate of work application must have concluded contract or other proof of work completion with a stranger or foreign employer who addresses the foreigner to work in the Republic of Croatia.

The police is required to deliver a certificate of work application to the foreigner employer and the regional office or branch of The Tax Administration relevant according to the headquarters of the legal or natural person who uses the services of foreigners or a place in which the contracted work shall be done.

More informations:
<http://www.hgk.hr>
www.mup.hr/main.aspx?id=47#dozvola



VII. HUMAN RESOURCES



About 3.000 unemployed people has secondary professional qualification

	gross	net	EUR(net)
Minimum wage in Croatia	2814	1956	266,09
Processing industry	6617	4670	635,37
Food processing industry	6567	4663	634,42
Pharmaceutical industry	8720	5931	806,94
County average	5846	4246	577,69

More informations: www.hzz.hr



VIII. COMPANY ESTABLISHMENT

ESTABLISHING A COMPANY IN CROATIA IN 4 STEPS IN 15 DAYS

TYPES OF COMPANIES: defined by the Companies Act

LIMITED LIABILITY COMPANY - the lowest amount for base capital min. 2.800 eur

JOINT STOCK COMPANY - the lowest amount for base capital min. 28.000 eur

SELECTING NAME OF THE COMPANY - check the register; website of the

Ministry of Justice: <http://sudreg.pravosudje>. to find out whether a company by the chosen name already exists

1. STEP ONE: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

you can find all the information you need about procedures for establishing a company; forms for founding company, payment slip, list of the banks...

2. STEP TWO: NOTARY PUBLIC

Applications for Entry in the Court Register (PO form), Articles of Association-a Social Contract or Declaration of Establishment of a Company with certain enclosed documents must be verified by notary public

3. STEP THREE: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

The Decision on Entry in the Court Register and the Notification of Classification of Activities with business identification number are collected at the HITRO.HR counter

You can arrange the making of an official company stamp and opening of your account at the HITRO.HR Registrations of the company, owner/s and employees, will be executed electronically with Croatian Pension Insurance (HZMO) and the Croatian Health Insurance (HZZO) at the HITRO.HR counter



4. STEP FOUR: HITRO.HR SERVICE AT THE FINANCIAL AGENCY (FINA)

Documentation required must be submitted to the Commercial court, which shall issue a resolution regarding establishing a company

After your company has been entered in the Court Register and the Register of the Central Bureau of Statistics you must:

Register your company with Tax Authority for the purpose:

1. entering the company into the Register of Income Tax and VAT Payers

Documents: the Decision on Entry in the Court Register, the Notification of Classification, and the Signature Card

Cost of the application process:

Cost of public notary: cca 700 EUR

Cost of publishing the court register entry in the Official Gazette: cca 130 EUR

Commercial court fee: 55 EUR

Central Bureau of Statistics fee: 8 EUR

Contacts: Free info line: 0800 0800
desk counters at the Financial Agency - FINA

info@hitro.hr

www.hitro.hr

IX. SUPPORT INSTITUTIONS



KOPRIVNICA-KRIŽEVCI COUNTY

Antuna Nemčića 5
48000 KOPRIVNICA
Tel: +385 48 658 111 (central)
Info e-mail: info@kckzz.hr

CROATIAN CHAMBER OF ECONOMY

COUNTY CHAMBER KOPRIVNICA
Frankopanska 3
48000 KOPRIVNICA
Tel: + 385 48 674 560
E-mail: hgkcc@hgk.hr

PORA

Regional Development Agency of
Podravina and Prigorje
Florijanski trg 4
48000 KOPRIVNICA
Tel: +385 48 621 978
E-mail: info@pora.com.hr

Department for Economics and Communal Affairs

48000 KOPRIVNICA
Tel: +385 48 658 231,
+385 48 658 235
E-mail: marijan.stimac@kckzz.hr

MINISTRY OF ECONOMY, LABOUR & ENTREPRENEURSHIP

DIRECTORATE FOR ECONOMIC DIPLOMACY,
EXPORT & INVESTMENTS
Ulica grada Vukovara 78
10 000 Zagreb
tel: +385 1 6106 114
fax: +385 1 6109 114

CROATIAN EMPLOYMENT SERVICE

Regional office Križevci
Kralja Tomislava 20
48260 KRIŽEVCI
TEL: +385 48 681 904
HZZ.Krizevci@hzz.hr

Department for physical planning, construction and environmental protection

48000 KOPRIVNICA
Tel: +385 48 220 155
E-mail: drazen.kozjak@kckzz.hr

TOURIST BOARD

of Koprivnica-Križevci County
Antuna Nemčića 5
48000 KOPRIVNICA
Tel: +385 48 624-408
E-mail: ured@tz-kckz.com

Regional office Križevci, Local office
Đurđevac
Trg Svetog Jurja 1
48350 Đurđevac
Tel: +385 48 812 057
HZZ.Krizevci@hzz.hr

MINISTRY OF FINANCE TAX ADMINISTRATION

REGIONAL OFFICE KOPRIVNICA
Hrvatske državnosti 7
48000 Koprivnica
Tel. 385 48-289-555
Fax. 385 48-622-868

INSTITUTE FOR PHYSICAL PLANNING of Koprivnica-Križevci County

Trg bana Josipa Jelačića 15/II
48000 KOPRIVNICA
Tel: +385 48 624 406
E-mail: [prostorno-
uredjenje@kckzz.htnet.hr](mailto:prostorno-uredjenje@kckzz.htnet.hr)

Regional office Križevci, Local office
Koprivnica
Ivana Meštrovića 25
48000 Koprivnica
Tel: +385 48 622 516
HZZ.Krizevci@hzz.hr